



**Yuen Long Merchants Association
Secondary School**

**School Development Plan
2006/07 – 2008/09**

Yuen Long Merchants Association Secondary School

School Vision & Mission

Mission Statements

We will be collaborative in all respects to provide a positive, stimulating, supportive, aesthetic and harmonious learning environment.

We are committed to educating students in the areas of intellectual, physical, social, moral, aesthetic and emotional development.

We aim to fulfill the school motto 'Integrity, Simplicity, Diligence, Perseverance' by co-operating with parents in building up the minds and characters of students.

School Goal

1. To develop our students' ability to use both Chinese and English as a successful tool of thought and communication.
2. To develop in our students a love for learning and a sense of life-long learning.
3. To build a school community in which teachers, students and non-teaching staff have a spirit of mutual respect and co-operation.
4. To develop in our students a desire to work for a just society.
5. To encourage our students to be generous in placing their knowledge and competence at the service of the community.

Where We Are Now

Our Strengths

- 1) *Colleagues are very supportive and ready to take responsibilities.*
- 2) *Human relationship is good. A good teacher-pupil rapport has been established.*
- 3) *Clear policy and procedure manual give good guidelines on the running of routine duties.*
- 4) *The banding of students is good and most students behave well and have good learning attitude and manners.*
- 5) *Our school has a good relationship with EMB and the neighboring primary and secondary schools.*
- 6) *Our school has a good and supportive Parents-Teachers Association, which has good communication with us.*
- 7) *The mobility of teachers is very low and this helps build up a strong and devoted teaching team.*
- 8) *We have a more pleasant environment than before.*

Our Weaknesses

- 1) *Our students are exam-oriented and they lack motivation to acquire better knowledge and skills for life-long learning.*
- 2) *Students are dependent and they lack self-learning skills. Self-access materials are seldom used.*
- 3) *The civic-mindedness is weak and students are not willing to take up responsibilities. Students are more self-centred than before.*
- 4) *There are limited resources for smaller class teaching.*

Our Opportunities

- 1) *Students' team spirit and civic-mindedness will be promoted.*
- 2) *Students become more conscientious and effective learners.*
- 3) *The school's learning atmosphere will be enhanced.*

Our Threats

- 1) Students may have more behavioral problems and lower motivation to learn, which may not only adversely affect their learning efficacy and academic standard but also do much harm to the school learning atmosphere and culture.*

Major Concerns for 2006/07 - 2008/09 (in order of priority)

1. To prepare for the New Senior Secondary Curriculum (NSSC)
2. To enhance students' learning abilities
3. To help students establish positive values and attitudes

School Development Plan (2006/07 – 2008/09)

Major Concerns (In order of priority)	Intended Outcomes / Targets	Strategies	Time Scale (Please insert ✓)		
			06/07	07/08	08/09
1. To prepare for the New Senior Secondary Curriculum (NSSC).	<ul style="list-style-type: none"> • To create space for teachers and encourage them to pursue professional development programmes that enhance their knowledge and skills in the teaching of the new curriculum • To develop a school plan on professional development towards NSSC 	<ul style="list-style-type: none"> • Teachers concerned to participate in professional development programmes provided by the EMB and other institutions 	✓	✓	✓
		<ul style="list-style-type: none"> • Every teacher to develop a personal plan of professional development • School to prepare a school plan on professional development towards NSSC 	✓	✓	✓

Major Concerns (In order of priority)	Intended Outcomes / Targets	Strategies	Time Scale (Please insert ✓)		
			06/07	07/08	08/09
2. To enhance students' learning abilities	<ul style="list-style-type: none"> • To enhance learning skills • To promote cooperative learning • To improve interactive learning 	<ul style="list-style-type: none"> ● To implement DOLACEE Action plans in different subjects 	✓	✓	✓
		<ul style="list-style-type: none"> ● To strengthen such learning skills in project learning 			
		<ul style="list-style-type: none"> ● To run extra courses/ programmes to enhance English, Chinese & Mathematics standards & cater to learning diversity with the assistance of TA's & other resources/ grants available 	✓	✓	✓
		<ul style="list-style-type: none"> ● To make this concern the subject-based focus 			
		<ul style="list-style-type: none"> ● To have small class size for certain classes and subjects. 	✓	✓	✓

Major Concerns (In order of priority)	Intended Outcomes / Targets	Strategies	Time Scale (Please insert ✓)		
			06/07	07/08	08/09
	<ul style="list-style-type: none"> To enhance thinking skills and reading strategies 	<ul style="list-style-type: none"> To include the teaching and training of such skills at subject levels, e.g. IH & Chinese and English 			
3. To help students establish positive values and attitudes	<ul style="list-style-type: none"> To enhance students' awareness and capabilities of self-discipline and sense of responsibility To enhance students' sense of belonging to school To help students become conscientious learners and set goals for themselves To develop students' self-management skills and help them work to achieve their goals To foster self-respect and mutual respect To raise students' concern and consideration for others 	<ul style="list-style-type: none"> To teach and foster such values in assemblies and class lessons (MCE) To purchase services to run teachers training workshops during the assembly time on ways and skills to conduct MCE in the next class teacher period To organize programmes and activities to consolidate such values and attitudes 	✓	✓	✓

Major Concerns (In order of priority)	Intended Outcomes / Targets	Strategies	Time Scale (Please insert ✓)		
			06/07	07/08	08/09
		<ul style="list-style-type: none"> To help students set individual goals To set class goals and rules To set up a homework policy (Actions to take if students fail to hand in homework) 	✓	✓	✓
			✓	✓	✓