

## School Development Plan (2015/16 – 2017/18)

Major Concerns	Targets	A General Outline of Strategies	Time Scale (Please insert ✓)		
			15/16	16/17	17/18
1 To enhance the quality of teaching and learning	1. Enhance self-directed learning (SDL) skills inside and outside classroom	• Encourage pre-lesson preparation and use of effective study skills	✓	✓	✓
		• E-learning	✓	✓	✓
		• Encourage the building of learning communities	✓	✓	✓
		• Implement Homework policy – Diligence Class System	✓	✓	✓
	2. Enhance Inquiry Learning skills	• Design curriculum & lessons that can enhance problem-solving & other generic skills	✓	✓	✓
		• Organize student celebrations to recognize success & achievements	✓	✓	✓
	3. Catering for Learner Diversity	• Adopt differentiated instructions & tiered assignments	✓	✓	✓
		• Use e-learning	✓	✓	✓
		• Design group activities in class to encourage peer sharing & peer learning	✓	✓	✓
		• Encourage students to join projects, competitions and activities in and outside school	✓	✓	✓
		• Organize student celebrations to recognize success & achievements	✓	✓	✓
	• To encourage and organize professional development	✓	✓	✓	

	4. To enhance effectiveness of classroom teaching to facilitate pedagogical change to student-centred learning -- to stretch students' potential & cater for learner diversity	<ul style="list-style-type: none"> <li>To develop questioning and feedback strategies to stimulate HOT (in order to develop SDL of students)</li> </ul>	✓	✓	✓
		<ul style="list-style-type: none"> <li>Effective use of assessment (AFL &amp; AAL) &amp; assessment data -- to support &amp; extend student learning and help students self-reflect and self-monitor</li> </ul>	✓	✓	✓
		<ul style="list-style-type: none"> <li>use of past public exam statistics &amp; internal tracking of students' performances &amp; progress --to facilitate teaching and enhance teaching efficacy and effectiveness</li> </ul>	✓	✓	✓
		<ul style="list-style-type: none"> <li>Building learning communities: e.g. collaborative lesson planning &amp; lesson observation</li> </ul>	✓	✓	✓
2 To nurture students to develop a positive and purposeful life	1 Enhance Careers & Life Planning (CLP) Education --for a stronger motivation & initiative to gain better personal growth & a broader horizon & better readiness to plan for future	<ul style="list-style-type: none"> <li>Organize CLP Education activities at all levels</li> </ul>	✓	✓	✓
		<ul style="list-style-type: none"> <li>Encourage students to set short-term and long-term goals and/or challenging goals in their studies &amp; in life</li> </ul>	✓	✓	✓
		<ul style="list-style-type: none"> <li>Provide more academic awards</li> </ul>	✓	✓	✓
		<ul style="list-style-type: none"> <li>Invite alumni &amp; professionals to share experiences &amp; run mentoring programmes</li> </ul>	✓	✓	✓
		<ul style="list-style-type: none"> <li>Enrich students' school experience by offering more OLE</li> </ul>	✓	✓	✓
		<ul style="list-style-type: none"> <li>Hold more careers-related (CRE) programmes to develop students' abilities &amp; independence in facing challenges in their future studies and careers &amp; making informed choices in multi-pathways under the NSS education system</li> </ul>	✓	✓	✓
		<ul style="list-style-type: none"> <li>Organize educational trips &amp; visits</li> </ul>	✓	✓	✓

	2 Promote Responsibility &, Respect and better self-management	• Implement Homework & ECA policies	✓	✓	✓
		• Implement mentorship scheme (Teachers -- Students)	✓	✓	✓
		• Run Student Award system	✓	✓	✓
		• Run self-management and time-management workshops	✓	✓	✓
		• Empower more student leaders to organize a wide variety of programmes within and outside school so as to increase the opportunities for them to learn to be responsible leaders	✓	✓	✓
	3 Promote a sharing & caring culture-- Care for others, our community, our nation & environment	• Engage students in regular training (academic & non-academic) to unleash and develop students' potential & cultivate interest	✓	✓	✓
		• Hold S1 Elite Training programme	✓	✓	✓
		• Hold Engage, Enhance and Excel Training programme	✓	✓	✓
		• Organize activities to promote good health and stress-management activities	✓	✓	✓
		• Encourage students to participate in community services and environmental protection projects	✓	✓	✓