



**Yuen Long Merchants Association Secondary School  
Plan for using Teacher Relief Grant (Frozen posts), 2023-2024**

CLPG: Cash grant equivalent to the starting salary of 6 SGM for 12 months = per school (\$5,990,280)  
Objective: To relief the workload of the teachers  
Name of School: Yuen Long Merchants Association Secondary School  
Means by which teachers have been consulted: Opinion survey followed by staff meeting  
No. of operating classes: 30

<b>Targets</b>	<b>Strategies</b>	<b>Success Criteria</b>	<b>Methods of evaluation</b>	<b>Time Scale/ Time</b>	<b>People in charge</b>	<b>Resources required</b>
To alleviate the workload of teachers of different subjects	To employ 11.6 contract teachers to alleviate the workload of teachers of corresponding subjects so that they can have more time to develop school based teaching materials and provide room for small class teaching	The average workload of teachers decreased	Teachers' feedback & Stakeholders surveys	Whole year	CHAU Ho-wai and all teachers concerned	$\$456,633.9 \times 12 =$ $\$5,479,607.68$  $\$48,981 \times 12 =$ $\$587,772$  Total: \$6,067,379.68

Prepared by Ms. CHAU Ho-wai (Principal)